



**BANKURA UNIVERSITY**  
**WEST BENGAL**

Advertisement No: RO/BKU/M(R)/19/2018, Dated 08.01.2018

Applications are invited from Indian citizens in the prescribed forms to be downloaded from the University Website: [www.bankurauniv.ac.in](http://www.bankurauniv.ac.in)

Price of forms :

1. Rs.1500/- (UR); Rs.1200/- (OBC) & Rs.1000/- (SC/ST) for PB Rs.37,400 – 67,000 + AGP Rs.10,000/- & AGP Rs.9,000/-
2. Rs.1000/- (UR); Rs.900/- (OBC) & Rs.750 (SC/ST) for PB: Rs.15600 – 39,100 + AGP Rs.6,000/-

Downloaded Form shall accompany with a crossed D.D/ Bankers Ch. drawn in favour of the Registrar, Bankura University of requisite price for the following posts. Applicants must have the minimum qualifications & experience as per relevant latest recruitment guidelines of UGC and latest Memorandum of Govt. of West Bengal for the Teachers in the State-aided Universities. Completed application in the prescribed form along with photocopies of two sets of all credentials **must reach the office of the Registrar by 29.01.2018 within Office hours** (Through proper channel, in case of already employed candidates). Application form will not be received in the university office by hand. **No TA/DA is admissible for attending the interview.** It should be noted that possession of minimum eligibility shall not confer any right to be called for interview. Incomplete applications will be rejected. Selection need not be confined to those who apply formally.

**Pay Band (PB) and Academic Grade Pay (AGP):**

**Professor: PB Rs. Rs.37,400 – 67,000/- plus AGP Rs.10,000/-**

**Associate Professor: PB Rs.37,400 – 67,000/- plus AGP Rs.9,000/-**

**Assistant Professor: PB Rs.15,600 – 39,100/- plus AGP Rs.6,000/-**

**1. Bengali:**

- a. Professor [OBC (B) – 01]: Specialization-Open; b. Associate Professor [SC – 01]: Specialization-Open;
- c. Assistant Professor: [OBC (A) – 01]: Specialization-Open.

**2. Education:**

- a. Professor [SC – 01]: Specialization-Open; b. Associate Professor [SC – 01]: Specialization-Open.

**3. History:**

- a. Professor [UR – 01]: Specialization-Open; b. Associate Professor [UR – 01]: Specialization-Open.

**4. Law:**

- a. Associate Professor [OBC (B) – 01]: Specialization-Open; b. Assistant Professor [ST – 01, UR – 01]: Specialization-Open.

**5. Mathematics:**

- a. Associate Professor [UR – 01 & SC – 01]: Specialization-Open; b. Assistant Professor [UR – 01]: Specialization-Open.

**6. Philosophy:**

- a. Professor [SC – 01] Specialization-Open; b. Associate Professor [UR – 01 & OBC (A) – 01]: Specialization-Open; Assistant Professor [SC – 01]: Specialization-Open.

**7. Political Science:**

- a. Professor [UR – 01]: Specialization-Open; b. Associate Professor [OBC (A) – 01]: Specialization-Open.

**8. Sanskrit:**

- a. Professor [SC – 01]: Specialization-Open; b. Associate Professor [UR – 01; SC – 01]: Specialization-Open.

**9. Santali:**

- a. Professor [ST – 01]: Specialization-Open; b. Associate Professor [SC – 01 & ST – 01]: Specialization-Open;
- c. Assistant Professor [SC – 01 & ST – 01]: Specialization-Open.

**10. Social Work:**

- a. Professor [OBC (A) – 01]: Specialization-Open; b. Associate Professor [UR – 01 & OBC (B) – 01]: Specialization-Open; c. Assistant Professor [OBC (B) – 01]: Specialization-Open.

1. A relaxation of 5% in the marks may be provided for the candidates belonging to SC/ST/Differently-able (physically as well as visually) categories.
2. Period of time taken by the candidates to acquire M. Phil and /or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor.
3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per the latest UGC notification may be considered while deciding on the selection criterion. **Guidelines for latest API calculation is attached herewith.**
4. Candidates applying for the post of Professors and Associate Professors are requested to submit Self-Assessment for the Performance Based Appraisal System (PBAS) in the latest format of UGC.
5. Those who already applied vide Advertisement No. 04/Rect./BKU/2016 dated 05.07.2016 and RO/BKU/M/Rec./01/2017 dated 08.01.2017 need not apply, but they may furnish their updated CV and Self-Assessment for PBAS in the latest format of UGC.

N.B.: Candidates belonging to the OBC-A & OBC-B categories, whose Caste certificates were issued more than one year ago, must produce a ratification certificate from the competent issuing authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate to enable this University to decide on the nature of reservation, including SC/ST. The certificate issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued from other states shall not be considered for the purpose of reservation. However, such candidates from other states may apply as unreserved candidates.

If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc., it shall be so stated and recorded by the Selection Committee.

Candidates should clearly note that the University will in no case be responsible for non-receipt of application forms by the University and/ or non-receipt of interview letter by the candidate, for postal delay or for any other reason whatsoever.

Applications received after due date and time will be rejected summarily. Incomplete applications shall also be treated as cancelled and the University Authority shall not be liable to explain any reason in the matter.

Candidates are requested to super-scribe the words “**Application for the post of Assistant/ Associate/ Professor in (.....SUBJECT applying for)**” as the case may be on the top of the envelope.

**Mere fulfilment of eligibility conditions does not entitle a candidate to be called for interview. Only those Candidates who will be short-listed after screening by the relevant committee will be called for Interview.**

**Sd/- P.K.Mitra  
REGISTRAR  
Bankura University**

## **CORRIGENDUM FOR ADVERTISEMENT OF TEACHING POSTS**

In partial amendment of the Advertisement No. RO/BKU/M(R)/19/2018, dated 08.01.2018, it is however to be noted that the University, in compliance with the recent Govt. Order No. 516-Edn(U)/1U-91/10 dated 16.05.2017, hereby revises the eligibility norms regarding "Age Limit" for the post of Assistant Professor as the following:

Age Limits:

- i) The upper age limit is 37 (thirty seven) years on the 1<sup>st</sup> January of the year of the advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (non-creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D. Degree.
- ii) Age limit for the post of Associate Professor and Professor may be followed as per the UGC Guidelines in this regard and their amendments from time to time.

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the Government on a case-to-case basis, purely on merit, normally not exceeding one percent of the total size of the concerned panel, rounded off to the next whole number.

In keeping with this new Govt. Order regarding Age Limits of Assistant Professor, the Applications for the post of Assistant Professor received from applicants (in connection with earlier advertisements Advertisement No. 04/Rect./BKU/2016 dated 05.07.2016 and RO/BKU/M/Rec.01/2017 dated 08.01.2017 ) beyond the upper age limit will not be taken into consideration. The university will however re-imburse the price of forms in the case of such candidates on production of evidence of submission of the price of forms.

### Guidelines for latest API calculation

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Science/Engineering/ Agriculture/ Medical/Veterinary Sciences	Faculties of Languages /Humanities /Arts/ Social Sciences /Library/ Physical education/ Management	Maximum score for University /College teacher*
III(A)	Research Papers published in	Refereed Journals as notified by the UGC	Refereed Journals as notified by the UGC	25 per Publication
		Other Reputed Journals as notified by the UGC	Other Reputed Journals as notified by the UGC	10 per publication
III(B)	Publications other than journal articles(books, chapters in books)	Text/Reference Books by International Publishers as notified by the UGC	Text/Reference Books by International Publishers as notified by the UGC	30 per Book for Single Author
		Subject Books by National Level publishers as identified by the UGC or State / Central Govt. Publications	Subject Books by National Level publishers as identified by the UGC or State / Central Govt. Publications	20 per Book for Single Author
		Subject Books by other local publishers as identified by the UGC.	Subject Books by other local publishers as identified by the UGC.	15 per Book for Single Author
		Chapters in Books published by National and International level publishers as identified by the UGC	Chapters in Books published by National and International level publishers as identified by the UGC	International-10 per chapter National-5 per chapter
III (C)	<b>RESEARCH PROJECTS</b>			
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30.0 lakhs	Major Projects with grants above Rs. 5.0 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 5.0 lakhs up to Rs. 30.0 lakhs	Major Projects with grants above Rs. 3.0 lakhs up to Rs. 5.0 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1.00 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1.00 lakh up to Rs. 3 lakhs	10 per Project

III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs. 10.00 lakhs	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs. 10.0 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document of Central / State Govt. Bodies like WHO/UNO/UNESCO/ UNICEF etc. Central/ State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies-30 Central Government-20 State Govt.-10 Local bodies-5
III (D) RESEARCH GUIDANCE				
III (D) (i)	M. Phil.	Degree awarded	Degree awarded	5 per candidate
III (D) (ii)	Ph.D.	Degree awarded	Degree awarded	15 per candidate
		Thesis submitted	Thesis submitted	10 per candidate
III (E)	Fellowships, Awards and Invited lectures delivered in conferences / seminars			
III (E)(i)	International Award/Fellowship		International Award/Fellowship	15 per Award /15 per Fellowship
	National Award/Fellowship		National Award/Fellowship	10 per Award /10 per Fellowship
	State/University level Award		State/University level Award	5 per Award
III (E) (ii)	Invited lectures /papers	International	International	7 per lecture/ 5 per paper presented
		National Level	National Level	5 per lecture/ 3 per paper presented
		State/University level	State/University level	3 per lecture/ 2 per paper presented
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period.				
III (F)	Development of e-learning delivery process/material			10 per module

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1-by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the First and Principal/ corresponding author/supervisor /mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

**BANKURA UNIVERSITY****APPLICATION FORM**

Advt. No.....dt.....

**To**  
**The Registrar**  
**Bankura University**  
**Bankura-722155.**

Sir,

I beg to apply for the post of .....in terms of your  
 Advertisement as referred to above. The requisite particulars are given below.

1. Name in full (Block capital) .....
2. (a) father's /Husband's name & Occupation.....  
 (b) Mother's name & Occupation.....  
 (c) Phone/Mobile No. ....  
 (d) E-mail.....
3. Postal address in full .....  
 (Communication) .....
4. Permanent address .....
5. Date of Birth (in Christian era).....  
 Age on the date of application .....
6. Category to which he/she belongs\*  
 (\*evidence to be produced) (Please tick): GEN  SC  ST  OBC-A  OBC-B
7. Whether physically handicapped.....  
 (If yes, please submit copy of proof thereof)
8. Religion.....
9. Marital Status.....
10. Whether a citizen of India.....

11. Whether the candidate has been outside India, If so, the following particulars should be given:

Country Visited	Date of Visit	Duration of Visit	Purpose of Visit

12. What languages (including Indian language) can you read, write or speak:

Read only	Speak only	Read and Speak	Read, Speak and write

13. Mother tongue: .....

14. Particulars concerning academic career commencing with matriculation or equivalent examination to be started chronologically. Failure at any examination or in any term must be specifically mentioned:

Particulars	Madhyamik / Equivalent	H.S./Equivalent	Bachelor's Degree	Master's Degree
Qualifications(Exams)				
Division/Grade or Class				
Year of passing				
% of marks				
Main subjects				
Board/University				
Any other information, e.g. particulars of any prizes, medals obtained at the University				

15. (a) Whether NET/SLET/GATE Qualified: .....

If so, give details.....

(b) Details of API score according to UGC norm (Be enclosed in separate sheets):

16. Details of any advanced Post-graduate work or published papers, Copies of papers should be furnished, if possible:



- 18. If the advertisement contains provision for higher initial pay, minimum pay acceptable may be stated.....
- 19. If appointed, what notice would be required before joining the post.....
- 20. Crossed Demand Draft bearing No.....& date..... on Bankura depositing the application fee Rs.....
- 21. Particulars of activities, if any, in the University Officers' Training Crops/ Indian Territorial Force/ National Cadet Crops/ Games/ Sports/ Type/Shorthand/Computer etc.  
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.....
- 22. Whether applied previously for any post in the Bankura University. If so, details of it:  
.....
- 23. Name of two referees to whom the candidate is known:  
(1).....  
  
(2).....
- 24. Additional Information, if any: .....  
.....  
.....
- 25. Documents and attested copies of Certificates/Diploma/Degree etc.  
(i).....  
(ii).....  
(iii).....  
(iv).....  
(v).....  
(vi).....  
(vii).....

**DECLARATION**

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. If any information is found to be incorrect at any stage, my application shall be liable to be rejected.

Date.....

.....

Signature in full