

Bhupendra Narayan Mandal University

Madhepura -852113



ROADMAP OF THE UNIVERSITY



B. N. Mandal University

Madhepura (Bihar)

The University at a Glance



The Bhupendra Narayan Mandal University, Madhepura established on 10th January 1992, is named after an eminent national leader of this region Late Bhupendra Narayan Mandal, who was a freedom fighter and also grass root level social worker for the socio economic upliftment of the downtrodden section of the society throughout his life. With the territorial jurisdiction of Koshi and Purnea Division, the university has continuous international boundary with Nepal in the North and Bangladesh in the East. The university is recognized under 12(B) and 2(f) of the University Grants Commission Act, 1956.

Presently, the university has 15 Post Graduate teaching Departments and one additional west P.G. Campus located at Saharsa having its own independent identity. In order to cater the need of students, 5 constituent college units are also imparting Post Graduate teaching along with Under Graduate. There are 27 Constituent Colleges under this university. Besides these, 47 affiliated colleges, 13 B.Ed Colleges, 1 Govt. sponsored B.Ed./M.Ed College, 4 Law Colleges, 2 Engineering Colleges and 2 Medical Colleges are affiliated to this university till this date. As such the university offers teaching in the faculties of Science, Humanities, Social Sciences, Commerce, Medical, Engineering, Law and Education.

A number of Vocational / Self-Financing Courses viz., B.C.A., B.B.A., Bachelor in Clinical Nutritional & Dietetics, Bachelor in Bio-Technology & B.T.P.S. are running in the university.

The university is imparting valuable services to poor and deprived sections of the society including S.C., S.T., Minorities, B.C. and O.B.C of seven districts in the fields of higher education.

Present Academic and Administrative scenario of the university

1. The Physical infrastructure and academic environment of this university is lagging behind with respect to the national standards.
2. The University and its allied units lack basic infrastructure.
3. The administrative building is not in good shape.
4. A number of buildings for P.G. Department are constructed in new campus but these are incomplete and which requires heavy expenditure to make this usable.

5. Academic Session and Examinations are two years late behind the schedule.
6. There is acute dearth of teaching and non-teaching staff.
7. Admission, Examination processes and Library are not automated.
8. Hostel, Canteen, Sports and Common Room facilities are more or less not operative in the university and colleges.
9. The University does not have well organized students' support system like Placement and Counseling Cell, Anti Ragging Cell, Women Harassment Cell, Remedial Coaching and Schemes for Divyang students, ICT based teaching, online admissions etc.
10. The website of the university is not functioning in a proper and user friendly way.
11. The NAAC accreditation process in the university is very slow. Only one Constituent College out of 27, 03 Affiliated Colleges out of 47 are NAAC accredited. Even the university has not been accredited. No efforts have been taken so far for the accreditation of the university.
12. Only few teachers have research projects and exposure to various academic events. Regular seminars, Conferences, Workshop etc. are not conducted in the university and colleges.
13. Sports, Cultural and N.S.S. activities in the university and colleges are not up to the mark.
14. In the university as well as in its colleges the Alumni Cell is not functioning properly.
15. The financial discipline of the university is almost shattered.
16. No cordial and meaningful relationship among the stakeholders and education system is noticed.
17. The Entrepreneurship and Skill Development courses have not been implemented in the university and colleges. However, some of the colleges have vocational courses like Bio-Tech, B.C.A., B.B.A., B.T.S.P., are carried out but for these courses campus recruitment is not being arranged.
18. Many non-teaching staff are working in the university on contractual basis since its inception.
19. ACP and MACP for non-teaching and promotion to teachers are not in hand.
20. Number of court cases related to pension, promotion etc. are pending in the Hon'ble Patna High Court due to lack of regular follow up system.

21. The Grievance Cell and Pension Adalat are not effective.
22. Wi-fi instruments under the State Govt. sponsored scheme has been installed but connectivity has not yet been provided.

VISION



To be a leading university at the national level in terms of Academic, Research and Student Welfare.

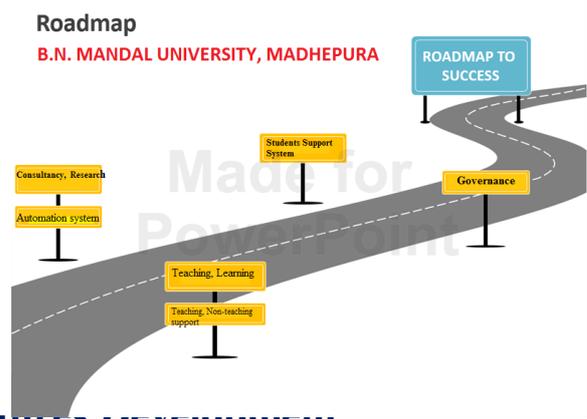
MISSION



We believe in top quality teaching, research and management. The university needs rounded support from students, staff, alumni, community and other stakeholders for the overall development of the university. We aim for excellence in all areas by overcoming the previous problems. The university is determined to take in hand the immediate redressal of the problems being faced by all the stakeholders.

ROAD MAP

Road Map for this university is presented here under the background of the current challenges of our Vision and Mission.



Teaching, Learning and Infrastructures Development.

1. The university will undertake all the required steps for the enhancement of Gross Enrolment Ratio from 13.09% to 30% by 2020. The steps include enhancing the infrastructure, introducing new teaching programmes and increasing the number of seats in the colleges and the university.

2. The university is attached with the continuous international boundary of Nepal and Bangladesh. Hence, it attracts students from Nepal for higher studies. Therefore, the university plans to establish a foreign Students' Counseling Centre to increase enrollment of foreign students.
3. A motivating work culture will be developed in the university by enforcing Biometrics, C.C.T.V., PBX System or Mobile GPRS so that the university becomes technically smart & accountability may be fixed.
4. The university and the colleges are facing the dearth of manpower in teaching and non-teaching sections. For improving teaching quality retired teachers from the same fraternity will honorably be requested to engage class room teaching. Emphasis will also be given on online / visual classes to overcome the present shortage of faculty members in the colleges and P.G. Departments. For overcoming the shortage of non-teaching staff, automation system will be implemented for the library, admission and examinations.
5. College Development Council will be made effective so that the new teaching programmes may be initiated as per the need of the society.
6. The university will consistently strive to establish strong rapport with State Government, Central Government, U.G.C., RUSA, MCI, AICTE, NCTE etc. for the betterment of teaching, learning and infrastructure development in the university.
7. The curriculum of conventional courses will be revised and updated as per the present scenario, to make it more job oriented. Simultaneously, vocational courses will also be promoted. The students' will be open to flexibility in courses as per guidelines of the UGC by implementing CBCS programme at P.G. level and letter on at U.G. level too.
8. Examination Hall as presently available under the control of the university will be well furnished to make these available to the examinees for examinations so that disruption of teaching programme can be avoided. Proposal with DPR for the construction of more Examination Halls, Hostels, Health Unit and Sports Complex will be submitted to State Government vary soon.
9. Silver Jubilee & Alumni committee will be constituted to glorify the university & make alumni become our valuable asset.

10. Selective Courses viz. Yoga Sciences, Environmental Sciences at Bachelor level, MCA, MBA at P.G. level and Diploma Course in Agric Science will be introduced by following the existing norms.

Promotion of Consultancy and Research activities:

1. To organize regular seminars and workshops in the university to make all the institution under this university vibrant centre for dissemination of contemporary knowledge.
2. Teachers will be motivated to take in hand the minor as well as major research projects for improvement of self-assessment.
3. All the colleges will be motivated for accreditation from NAAC. The university will provide utmost help for it.
4. Continuous meeting will be held with the Heads of the University Teaching Departments to improve the academic ambience with special emphasis on better research quality with good publications or work in reputed journals.
5. The backlog of Pre Ph.D. test will be shorted out and meeting of P.G.R.C. will be arranged regularly so that research activities may be improved.

Teaching, Non-teaching support and Retiral Benefits:

1. The promotion of teachers as well as non-teaching staff will be done on a priority basis.
2. The ACP and MACP will be implemented for the benefit of non- teaching staff.
3. The salary problem of non-teaching staff who are working on compassionate ground will be solved.
4. The university will try to make payment of retrial dues such as P.F., Gratuity and other arrear of salary on the very day of the retirement by ensuring completion of documental requirements well in advance.

Students Support System for Capacity Building:

1. Student Grievance Cell will be made active.
2. Initiatives will be taken for the sports activities in the university. Sports committee will be revamped for the same. Sports calendar will be prepared

and monitored. The A.I.U. will be requested to provide the opportunity for arranging East Zone Inter University Tournament in this university. The university will felicitate the students in the Inter University Tournament on the eve of 26th January, Republic Day and 15th August, Independence Day.

3. Stress Management Cell will be setup in the P.G. Department of Psychology.
4. Initiative will be taken to organize a large number of cultural activities in the university.
5. The university has 80 N.S.S. units and 3 N.C.C. Battalion with 14 companies in the colleges. N.S.S. and N.C.C. will be made effective for community services like Sanitation, Tree Plantation, Blood Donation Consciousness against Child Marriage, Dowry, Anti-alcoholism and other social evils. Villages will be adopted by N.C.C. & N.S.S. for the overall changes in the Society and the same will be made mandatory for all colleges. These works will sensitize the society and will cultivate the confidence and leadership qualities in the youth of this university. N.S.S. advisory will be energized.
6. The free women education scheme will be implemented in the university as per the Govt. order.
7. Equal opportunities cell will be constituted to ensure equity among all groups of students in the university.
8. The Student helps center and canteen facilities will be started in the university.
9. (a) The Health Centre will be established in the university with the Co-operation of State Health Department, People Representatives & Panchayati Raj Institution.
(b) IPC (Inter Personal Communications) will be done with International Health agencies like UNICEF & WHO for social well being.
10. As per the need of society, Skill Development Centres will be opened in the colleges with the help of Ministry of Skill Development. Various courses like Agricultural, Tools Repair, Mobile Repair, T.V. Repair, Carpentry, Nursing, Gardening and Motor Vehicle Repair etc. will be introduced. During their higher studies, the students will also acquire the skills for other work under **Earn while Learning Scheme**. All the colleges will be mobilized to take in hand the Skill Development Programmes.
11. The university will develop proper infrastructure facilities like Hostel, Library, Administrative Accommodation, Common Rooms and Sports etc. Some of the buildings are standing erected, which need finishing and furnishing in the New and old campus and different colleges under the plan

period of U.G.C. and Govt. of Bihar. Class room teaching as well as hostel facilities will be provided in the new campus and old campus of B.N.M.U. Madhepura. The standing incomplete buildings in the colleges will be completed and furnished and on priority basis so that academic as well as administrative capacity may be enhanced.

12. Action plan will be formulated for timely conduct of examination and publication of result.
13. Efforts will be made to popularize Students Bank Credit Card among the students in consultation with authorities of nationalized banks.

Governance:

1. It will be ensured that all the officers and his associates will dispose of the files within three days.
2. Stay of five hours at work place in College/Department will be implemented effectively.
3. The telephone directory will be published for easy access.
4. Identity card for the administrative staff will be introduced.
5. There will be regular meeting of Grievance Cell in the university.
6. Meeting of Syndicate, Academic Council, Examination Board, Finance Committee and other statutory bodies will be organized regularly.
7. Meeting of Teachers, Employees, Students organizations and Parents will be organized regularly to short out existing problems if any.
8. The university is facing multiple CWJC, MJC and other cases. It will try to minimize such cases by arranging the regular meetings of Grievance Cell and Pension Cell in order to on spot solutions. Pension Adalat will be organized regularly.
9. There will be strict monitoring of B.Ed., Vocational & Technical courses in the university. It will be regularly examined that these courses are running properly within stated academic pursuits. The exploitation of faculty, poor and girls students will be examined in a proper way. In case of any none existent of faculty or same faculty working elsewhere and being shown on their roll the affiliation of those colleges will be withdrawn.

10. Initiatives will be taken to bring out more transparency in all financial activities of the university and colleges. At the same time the university and colleges will be directed to update their account and enforce financial discipline.
11. Action taken report will be called from all the colleges and the university department against unauthorized absence of teachers and non-teaching staff.

ACTION TAKEN

In view of proposed Road Map following actions have been taken so far from the date of assuming the charges of VC in the University till this date (i.e. **from 29th May – 28th June, 2017**).

- ✚ Several meetings with P.G. Heads, Principals, University Officials and Organizations of Teachers, Employees and Students have been convened to improve teaching, research and work culture of the university.

- Heads, Principals and concern officials are directed to maintain the financial discipline as per Bihar State Universities Act 1976 as amended up to date.



- Heads and Principals are directed to develop smart class for imparting quality teaching to the students.



- The Heads & Principals are motivated to make necessary development in their institutions as per the requirement of NAAC.

- International Yoga Days has been celebrated almost all colleges with full sincerity and dedication.



It is just beginning, moreover we have vision, commitment and sincerity to implement academic ambiance, students support system, flexibility of courses (CBCS), opening door for foreign students of surrounding countries i.e. Nepal & Bangladesh, financial discipline and timely examination and publication of results at par excellence.

(Awadh Kishore Roy)
Vice Chancellor
B.N.M.U. Madhepura